Second Year Native Students

Not the sophomores you think they are...

CAWG Forum CAWG Retention Subgroup April 14, 2004

Plan of Study

- ☐ Fall 2001 Native Students (3,870)
 - Web based questionnaire
 - Available April 2003 for 3 weeks
- ☐ Response rate of 16%(617 completed questionnaires)

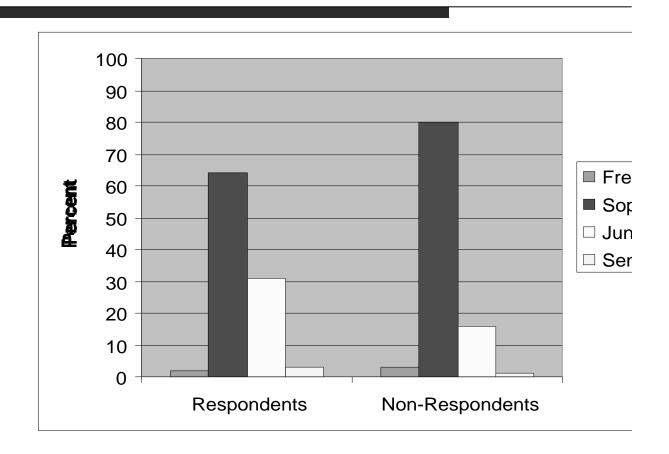
Respondents in comparison to non-respondents

| Demographic variables | Population | Respondents | Non-respondents |
|------------------------------|------------|-------------|-----------------|
| | N=3870 | N=617 (16%) | N=3253 |
| RACE/CITIZENSHIP | | | |
| American Indian:US | < 1 | <1 | <1 |
| Asian:US | 14 | 12 | 14 |
| Black/African American:US | 12 | 8 | 12 |
| International | 1 | 2 | 1 |
| Hispanic:US | 4 | 4 | 4 |
| Unknown:US | 5 | 6 | 5 |
| White:US | 64 | 67 | 63 |

Gender

| Demographic variables | Population | Respondents | Non- respondents |
|--------------------------|------------|-------------|---------------------|
| | N=3870 | N=617 (16%) | N=3253 |
| GENDER | | | |
| Female | 48 | 58 | 46 |
| Male | 52 | 42 | 54 |

Class Level



Degree and GPA

| Perform data as of beginning of Spring 2003 | Population | Respondents | Non- respondents |
|---|------------|-------------|---------------------|
| st Cum Cr Deg Ug | 50.7 | 55.6 | 49.7 |
| st Cum Accp Trans Ug | 11.45 | 14.05 | 10.85 |
| ercent with transfer edits | 57% | 67% | 55% |
| st Cum GPA Ug | 3.07 | 3.26 | 3.03 |

Survey Comparison

SYNS Respondents Compared with UMSS respondents (native students only)

Living Learning Programs & Housing

| | SYNS'03 | UMSS'03 |
|--|---------|---------|
| Percent involved presently or in past in a LIVING/LEARNING program | 42 | 46 |
| RESIDENCE | | |
| Residence hall | 77 | 36 |
| Commons, Courtyard | 3 | 28 |
| Greek | 5 | 9 |
| Other off-campus | 5 | 19 |
| Family's home | 9 | $_{9}$ |

Note: Items in table are expressed in percentages

Future Degree Plans

| TIME TO UM BACHELORS DEGREE | SYNS'03 | UMSS'03 |
|-------------------------------------|---------|---------|
| fewer than 4 years | 7 | 8 |
| 4 years | 65 | 61 |
| 4 1/2 years | 18 | 21 |
| 5 years | 9 | 9 |
| more than 5 years | 1 | 1 |
| HIGHEST DEGREE YOU INTEND TO OBTAIN | | |
| bachelors | 14 | 11 |
| masters | 34 | 40 |
| doc/prof | 32 | 29 |
| undecided | 19 | 19 |

Degree Barriers

ceived as likely or somewhat likely to get in way of degree complet

| | SYNS '03 | UMSS '03 |
|---|----------|----------|
| feeling burned out | 45 | 36 |
| cost | 44 | 38 |
| grades | 29 | 25 |
| insufficient reading, study or time management skills | 29 | 24 |
| disinterest in study; motivation | 28 | 23 |
| family issues | 26 | 23 |
| accepting a good job | 26 | 22 |
| | | |

Employment Issues

| | BSS'02 | SYNS'03 | UMS |
|--|--------|---------|-----|
| rcent EMPLOYED | 20 | 50 | 62 |
| | | | |
| ERY MUCH A REASON FOR EMPLOYMENT f those employed) | | | |
| ersonal expenses (gas, rent etc.) | * | 72 | 76 |
| arn extra spending money | 63 | 62 | 60 |
| ain general work experience | 32 | 38 | 42 |
| elp pay for college education | 47 | 33 | 26 |
| ain experience related to [] career | 32 | 26 | 33 |
| amily obligations/contribute to family income | * | 8 | 3 |
| | | | |

Note: Bss combined: "take care of personal or family obligations" (26%)

Financial Issues

| MAJOR SOURCES OF FUNDING | SYNS'03 | UMSS'03 |
|--------------------------|---------|---------|
| parents/relatives | 78 | 77 |
| scholarships | 33 | 33 |
| student loan | 22 | 30 |
| summer employment | 20 | 22 |
| education grants | 15 | 18 |
| current job | 10 | 12 |
| bank loan | 6 | 6 |
| personal credit card(s) | 4 | 4 |
| | | · |

Mentorship Issues

| YOU HAVE A MENTOR | SYNS'03 | UMSS'03 |
|------------------------------------|---------|----------------|
| and I don't want one at this point | 46 | 46 |
| and I would like to have one | 37 | 35 |
| S | 17 | 19 |
| LATIONSHIP WITH MENTOR | SYNS'03 | UMSS'03 |
| ulty | 43 | 40 |
| ef . | 16 | * |
| /TA | 4 | 4 |
| ow UM undergraduate | 5 | 3 |
| nily member | 16 | 22 |
| neone off campus | 27 | 30 |

ote: "staff" not a response on UMSS'03

Mentorship Issues

SYNS '03 UMSS '0

SOMEWHAT/VERY SATISFIED WITH:

knowing a faculty well enough to ask for letter of recommendation

48 65

SYNS03 only

Column percents

| Knowing a faculty well enough to ask for a letter of recommendation (degree satisfaction) | Don't want a mentor | Want a mentor | Have a mentor |
|---|------------------------|------------------|------------------|
| Not satisfied | 53 | 57 | 34 |
| Somewhat satisfied | 25 | 27 | 28 |
| Very satisfied | 22 | 16 | 38 |

Career Issues

| CURRENT CAREER STATUS | SYNS'03 | UMSS'03 |
|---|---------|---------|
| I have known since high school what my career area will be | 22 | 17 |
| after considering several possibilities I have decided on a career area | 20 | 32 |
| I am still considering possibilities | 46 | 43 |
| I am very uncertain what my career area will be | 12 | 8 |
| | | |

Selecting a Major

(As of Spring '03)

Have you declared a major?

| | Percent |
|-----|---------|
| Yes | 91 |
| No | 9 |

If Haven't Yet Declared A Major

What is getting in the way?

| N=53 | n | Percent |
|--|----|---------|
| I'm working on satisfying the requirements | 33 | 62 |
| I haven't yet decided on a major | 12 | 23 |
| Other | 8 | 15 |

If you don't meet the requirements, what are your plans?

| N=33 | n | Percent |
|--|----|---------|
| I'm highly confident I will satisfy the reqs | 21 | 64 |
| I'll select another major | 4 | 12 |
| Go to another university/college | 4 | 12 |
| I'm not sure | 4 | 12 |

Commitment and Interest

How well do you feel this major fits your interests?

| | Percent |
|--------------|---------|
| Not at all | 2 |
| Somewhat | 31 |
| Very much so | 67 |

How committed to this major are you?

| | Percent |
|---------------|---------|
| Not committed | 3 |
| Neutral | 13 |
| Committed | 84 |

To Double Major or Not to Double Major – That is the Question

Do you have more than one major, or plan to?

| | Percent | | |
|-----|---------|--|--|
| No | 59 | | |
| Yes | 41 | | |

tatus of major in Spring '03

| | n | Percent |
|---|-----|---------|
| as a single major | 335 | 54 |
| ans to have a double major (source: umdmvs) | 113 | 18 |
| as a double major (umdmvs) | 114 | 18 |
| asn't yet declared a major | 55 | 9 |

Double Major – Multiple Reasons

| Reasons For Wanting More Than One Major | Double Major | | |
|---|---------------|-----------|--|
| | Plans to have | Does have | |
| nterest in the subject matter | 75 | 85 | |
| Be better prepared for employment | 66 | 75 | |
| Make myself more marketable to potential employers | 58 | 68 | |
| Personal growth | 52 | 60 | |
| Be better prepared for grad school | 46 | 53 | |
| The majors are closely aligned/significant course overlap | 44 | 52 | |
| ndecision | 17 | 10 | |
| JM doesn't have the major/program I want | 11 | 4 | |
| Other | 8 | 14 | |

Class Level

Class Level beginning of Spring '03 (column percents)

| | FR | SO | JR | SR |
|------------------------------|------|-------|-------|------|
| Major type S'03 | n=10 | n=398 | n=189 | n=20 |
| Hasn't yet declared a major | 30 | 13 | 1 | 0 |
| Single major | 40 | 58 | 50 | 30 |
| Plans to have a double major | 30 | 19 | 18 | 10 |
| Double major | 0 | 11 | 31 | 60 |

Academic Performance

Academic performance

| Major type S'03 | Cum. GPA | F'02 |
|------------------------------|----------|------|
| Do have a double major | 3.55 | |
| Single major | 3.26 | |
| Plan to have double major | 3.15 | |
| Haven't yet declared a major | 2.86 | |

Expected Time To Degree

Expected time to UM degree (column percents)

| | No major declared | Single major | Plan to | Double major | Total |
|--------------------|----------------------|-----------------|------------|-----------------|-------|
| Fewer than 4 years | 2 | 8 | 6 | 6 | 7 |
| 4 years | 47 | 67 | 57 | 76 | 65 |
| 4 _ years | 33 | 16 | 24 | 10 | 18 |
| 5 years or more | 16 | 10 | 12 | 8 | 10 |
| May not finish | 1 | 0 | 1 | 0 | .3 |

Highest Degree Planned

Highest degree planned (column percents)

| | No major declared | Single major | Plan to | Double major | Total |
|-----------|----------------------|-----------------|------------|-----------------|-------|
| Undecided | 24 | 20 | 14 | 20 | 19 |
| Bachelors | 22 | 16 | 9 | 10 | 14 |
| Masters | 44 | 35 | 36 | 28 | 35 |
| Doctorate | 11 | 28 | 41 | 42 | 32 |

Changes in Type of Major

anges in type of major

major type S'03 -----

| Гуре of Major S'04 | No major declared | Single major | Plan to | Double Major | Tota |
|--------------------|----------------------|--------------|---------|-----------------|------|
| Primary major | 87 | 96 | 91 | 4 | 77 |
| Double major | 13 | 4 | 9 | 96 | 23 |

rcent of students <u>earning</u> fewer than 15 credits in Fall 2003, by type of majo

| | Primary major | Double Major | Total |
|-----------------------|------------------|-----------------|-------|
| Fewer than 15 credits | 42 | 22 | 37 |

Class Level Beginning of Spring '04

Class Level beginning of Spring '04 (column percents)

| | SO | JR | SR |
|--------------------|-------|-------|------|
| Type of Major S'04 | n=111 | n=428 | n=76 |
| Primary major | 94 | 77 | 53 |
| Double major | 6 | 23 | 47 |

Career and Major Selections

urrent (S'03) status regarding a career area

| | No major declared | Single major | Plan to have double major | Double major | То |
|---|----------------------|-----------------|------------------------------------|-----------------|----|
| e known since high school my career area will be | 14 | 23 | 20 | 26 | 2 |
| considering several bilities I have decided on eer area | 16 | 22 | 19 | 14 | 2 |
| still considering bilities | 49 | 42 | 54 | 50 | 4 |
| very uncertain what my r area will be | 20 | 12 | 7 | 10 | 1 |

Barriers to Degree Completion

| Perceived (in S'03) somewhat/likely barriers to degree completion at UM | Primary Major | Double Major | Total |
|---|------------------|-----------------|-------|
| Feeling burned out | 47 | 35 | 45 |
| The cost is more than my family or I could afford | 46 | 37 | 44 |
| Grades | 34 | 17 | 30 |
| Disinterest in study; motivation issues | 31 | 20 | 29 |
| Insufficient reading, study, or time management skills | 32 | 16 | 29 |
| Family issues | 25 | 27 | 26 |
| Accepting a good job | 28 | 21 | 26 |
| | · | | |

Importance of Advising in the Second Year

| | No major declared | Single major | Plan to have double major | Double major | То |
|-------------------------------------|----------------------|-----------------|---------------------------------|-----------------|----|
| ally as imp't as in 1 st | 44 | 38 | 34 | 46 | 3 |
| e imp't than in 1st year | 24 | 27 | 32 | 18 | 2 |
| as imp't as in 1 st year | 33 | 35 | 34 | 36 | 3 |

Satisfaction with Advising in the Second Year

| | No major declared | Single major | Plan to have double major | Double major | To |
|------------------------------------|----------------------|-----------------|------------------------------|-----------------|----|
| ally as sat. as in 1st | 49 | 50 | 42 | 48 | |
| e sat. than in 1st year | 11 | 24 | 23 | 29 | |
| as sat. as in 1 st year | 40 | 26 | 35 | 24 | |

Where are They Now?

| st cumulative data available | Cum Cr Deg Ug | Cum Gpa Ug |
|------------------------------|---------------|------------|
| ean | 86 | 3.29 |
| percentile | 75 | 2.96 |
| percentile (median) | 84 | 3.35 |
| percentile | 96 | 3.70 |

Where are they now?

Major type Spring '04

| Registration status S'04 | Primary | Double | Percent |
|--------------------------|---------|--------|---------|
| Registered | 91 | 91 | 91 |
| Graduated | .4 | .7 | .5 |
| Study abroad | 2 | 1 | 2 |
| Not registered | 7 | 7 | 7 |

Last Class

| "Last" class (as of 04/04) | Population | Respondents | Non-respondents |
|----------------------------|------------|-------------|-----------------|
| Freshman | .4 | 0 | .5 |
| Sophomore | 9 | 4 | 10 |
| Junior | 68 | 58 | 69 |
| Senior | 23 | 37 | 20 |

Summary

Not all fourth semester native students are sophomores – 19% are juniors and seniors

57% have transfer credit with an average of slightly over 11 credits

65% plan to graduate in four years

66% plan to go to graduate school

Burn out is the most likely barrier to degree completion followed by cost

50% of the students work, but most work to satisfy personal expenses; 33% work to help pay for college

Summary

17% of students report having a mentor, but a large number of mentors are not faculty or staff members at UM
By the fourth semester, only 48% of students are satisfied with knowing a faculty member well enough to ask for a recommendation
58% of students are still uncertain about their career choice
31% of students are in a major that only somewhat fits their interest
Advising is still important in the second year for these students (students are still uncertain as to their major

selection, need career information)

Summary

- Of students who are planning on double majoring in their fourth semester, one year later only 9% have declared a second major
- These students who plan to double major who never do have much more in common with the undecided students have fewer credits, have lower grade point averages, earn fewer credits, are less certain of their career choice as compared to actual double majors